

DEVELOPMENT PLAN

VISION

The vision of IPEM Law Academy is to produce Professionals who world pioneer the future Revolutions,

MISSION

- To cater state-of-the-art infrastructure facilities.
- To apply latest Pedagogical Methods while delivering the Academic Programs
- To utilize the potential of highly qualified, experienced and committed faculty.
- To generate knowledge and promote academic growth by offering various value added programs.
- To collaborate with academic, Industry and society for long term interactions.
- To generate and disseminate knowledge through training programs/workshop s/seminar s/conferences/publications
- To develop human potential to its fullest extent so that capable professionals emerge in a range of profession.
- To strive for Professional Excellence with ethical and moral values

IQAC

Considering the background of our college as an institution imparting quality education the College IQAC has identified the broad aim of perspective plan as follows:

- To institute a sustained quality system embedded with a conscious, consistent and programmed action;



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- To create an enabling academic environment for students embedded with sincerity, discipline and commitment;
- To mould humane citizens of the nation;
- To establish globally the brand image of the college;
- To emerge as a model college for education.
- To uphold continuously good academic performance;
- To inculcate learner centric and effective teaching learning process;
- To ensure transparency and credibility in the process of students' evaluation;
- To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
- To create a research culture in faculty and students.
- To launch value added and skills development programmes improving the employability of students;
- To motivate students for self-employment and to enable them to emerge as entrepreneurs;
- To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
- To empower faculty about emerging trend in their profession for academic advancement.

DEVELOPMENT PLAN

Many of our developments plans nowadays a reality. Yet, we have an objective to perceive that education and particularly legal education has to be dynamic. This field has to deal with the speedy changes within the society. For the future years we need to lay down following goals in our journey towards excellence:



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University Status: From a affiliated degree college to autonomous body is the main goal to be achieved. to attain desired excellence, autonomy is indispensable. For that, we have already underneath graduate program. we have a planing to introduce Post graduate programme and seek the affiliation for the same.

Globally Competent Legal Education: dynamic economic policies, advancement of science and technology, challenges of governance have modified the viewpoint of legal education. So, we want to establish numerous measures for creating students competent to face world challenges. The traditional method can not achieve the aim. we want to supplement this course of study with different appropriate actions like those given below:

- Planning to start lot of variety of diplomas / certificate courses.
- Holding Seminars/Conferences/Workshops/Discussions on distinguished legal problems
- Inviting consultants like advocates/judges/academicians/public servants etc. as guest.
- Trying for Collaborations with numerous agencies for student and faculty exchange programmes.
- Promoting students for undergoing Internships.
- Providing career counselling to the students.
- Multi-disciplinary analysis and policy formulation.

Value orientating Education: Mere education that doesn't finish with ingestion of moral values in an exceedingly profession is of no use. Legal skilled can't forget their responsibility and role of upholding rule of law within the society. to attain this we want to specialise in following points:

- Active involvement of students in legal aid clinic and legal aid camps.
- Increasing the quantity of legal aid camps and reaching dead set the remotely settled folks.
- Developing awareness and interest towards cross cutting issues.



- Celebration of varied days like Constitutional Day, International Women's Day, Human Rights day, etc. to instill respect for values of rule of law, gender equality.

Increased Use of Technology: during this digital world, it's necessary to extend the utilization of ICT in teaching, learning, evaluation, administration, accounts, etc. in following ways:

- Upgrading our web site
- Making all lecture rooms wi-fi and ICT enabled
- Encouraging faculty and students to use ICT ways
- Increasing speed of wi-fi property
- Subscription to a lot of e-learning resources
- Obtaining latest code for accounting functions
- Processing admissions in on-line mode
- Handling examination in on-line mode

Bridging the gap between class-room and court: Student graduating ought to be equipped to observe capably within the courtroom. The gaps in law between the books and in action ought to be removed through measures like:

Holding a lot of Moot court competitions and workshops.

Conducting diploma/certificate courses in Civil and Criminal fields.

Contributing towards legal development: The management believes that the faculty ought to play a crucial role in shaping the system of the country. There ought to be a lot of involvement of both the stakeholders students and faculty in suggesting new laws or improvement or lacunas in existing laws. For this following measures may be taken:

- More variety of analysis comes to be undertaken by faculty/students



- Representing lacunas in existing laws to numerous organizations for correct action.

Research Center- To promote the research in the legal field, the academy is planning to constitute the research center for promoting and developing the research culture among the faculty and students. The purpose of this center is to advancing scholarly activity primarily through collaborative research, research training, research dissemination, or creative endeavours. The Centre are expected to provide unique enquiry-based learning opportunities for students and to be actively engaged in relevant academic forums and community outreach. Centre typically involve activities beyond the scope of single disciplines and promote interdisciplinary work.

Training and Placement

Placement of our students is a priority for us and we leave no stone unturned to provide all kinds of assistance to our students who aspire to be placed (others being those who wish to go for higher studies, Judicial Services, Civil Services, etc.). To ensure that our students are ready to crack an interview of their aspiration, we invest heavily in conducting workshops for them on various skill-building exercises, such as helping them select the appropriate career for them, CV Writing, Interview Facing, Grooming, Networking tips and tricks, How to gain Internships, etc.

FEEDBACK MECHANISM--

At periodic intervals, we undertake formal/informal feedback from our stakeholders students, parents, employers and alumni, regarding what all can we do in the soft-skills space to ensure that our students have a definite USP over other Law graduates. We then vet out the suggestions, incorporating inputs from our own in-storming sessions and try to implement in best possible manner.

CLUBS-

To build the confidence, enhance the technical skills of the Students and to motivate them for more participation in Various Activities conducted by IPEM Group of Institutions, the IT Club has been constituted.



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Cultural is the widening of mind and spirit which is well displayed by the students of IPEM Law Academy. The main aim of any kind of education is the progressive and holistic development of the students. Keeping this objective in view, IPEM has constituted a Cultural Club, organize various cultural activities to shape the intellect, imagination and creativity of the students.

PARTICIPATION OF TEACHERS IN IMPLEMENTING THE VISION AND MISSION OF THE INSTITUTE

- Faculty members have been given the co-ordinatorship of various activities and classes for the day-to-day functioning of the college.
- Periodical departmental meetings held on monthly basis. All discussions and suggestions are recorded in the minutes of the meeting.
- Case law based class room teaching.
- Provision of remedial classes for the laggard students.
- Provision of mentor ship programme.
- Provision of mock interview for the viva of practical papers and internship purpose.
- Provision of Activity based classroom teaching.
- Provision of regular classes of Lab and Library for better exposure and practical knowledge of the students.
- Provision of database soft ware Manupatra and access by the students and faculty for research and case laws.

