



ACTIVITY REPORTS

LECTURE

ON

GENDER EQUITY

IPEM Law Academy organized a lecture on “**Gender Equity**” on **08th March 2016**. The guest speaker **Ms. Poonam Yadav, Alumni**, amusingly described in her talk about the difference between equality and equity, the need of equity in the society and its significance.

Ms. Poonam Yadav briefed about the definition of equity. She explained about the misinterpretation of women empowerment and its misuse by the society. Enlightening a very fascinating side of the discussion, she stressed on the role of Males in endowing equity from the grass-root level. Addressing the students, she encouraged them to use social media to spread the knowledge. She shared her experience of her struggle for the establishment of equity.

Dr. Meenakshi Tomar also shared her views on gender equity and felicitated the guest with a memento as a token of appreciation.





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WORKSHOP
ON
“GENDER SENSITIZATION”

A workshop on “Gender Sensitization” was organized by IPEM Law Academy on **9th November, 2016** on the occasion of Rashtriya Vidhik Sewa Diwas. IPEM Law Academy strongly encourages gender parity and is constantly working towards providing a conducive environment for efficient and effective communication. Men and women need to be sensitized towards gender issues, the boundaries that exist between colleagues and how such boundaries are crossed. The students and faculty also need to be constantly informed about the Sexual Harassment of Women at Workplace Act, 2013 and the manner in which a particular can work out and how it works towards providing protection against sexual harassment of women at workplace and for the redressal of complaints of sexual harassment.

The objective of the workshop was to sensitize the participants on gender issues, to help them be aware of gender biases, to help them resolve interpersonal conflicts arising from gender issues and to enable them to act assertively and respond to challenges in workplace. The Workshop was held with the intention that regular workshops should be conducted to create awareness about gender issues.

The whole event was addressed by esteemed alumni **Mr. Vikas Mudgal**. He talked about patriarchy, violence in the family as well as issues related to gender inequality in our society.

The participants participated actively in the open house discussion and were appreciative about getting an opportunity to know and discuss gender sensitivity and implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal), Act 2013.

Around 45 participants attended this workshop

Activity Coordinator-

Ms. Deepmala Rajput





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NATIONAL SEMINAR

ON

WOMEN EMPOWERMENT : EMERGING TRENDS AND CHALLENGES

A one day National Seminar on WOMEN EMPOWERMENT was held on 07 Oct 2017 at the Institute of Professional Excellence and Management, Ghaziabad(at NH24 near Vijay Nagar). Justice Shiv Charan Sharma was the Chief Guest. Eminent Speakers were Dean's of Law from DU, GGSIP,JAMIA,CCSU Universities, National Commission for Women Centres of Women Studies of various Organisations, Advisor LCI, Practicing Advocates & those running NGOS. In addition 26 Faculty /Research Scholars presented their Papers .More than 200 Directors,Principals, Faculty,Scholars, Sociologist, Students attended the Seminar & benefitted.

While legal laws for protection of women are there right from prebirth (sex determination),at Birth(infant killing), education(equal right), work place(wages & sexual harrassment),marriage(dowry), post marriage(domestic violence), right to property, divorce etc & yet rapes at all age groups are reported every day in media etc etc.

These are basically social problems for which we are finding legal solutions. There is a need to change our mindset by all of us towards women & treat them as equals in all respects at home, at workplace & in society.

There are states like Meghalay, Many other parts of Northeast, Hill Regions of Himalayin states & Many parts of Kerala where it is materilinear (& not paterilinear) society. There are many such examples from world of also. There are no or very little crimes there (of the types we see here).

At the end of the Seminar every one pledged that not only they will give respect to women & treat them as equals but educate others also.





NATIONAL SEMINAR ON

GENDER DISCRIMINATION AT WORKPLACE-MYTH OR REALITY

IPEM Law Academy, Ghaziabad organized a National Seminar on “Gender Discrimination at workplace-Myth or Reality” on **19th January 2019** (Saturday). The programme started with the Lamp Lighting Ceremony by all Dignitaries Mr. Anupam Goel (Secretary), Director General (Dr.) A.S.Malhotra, Dean Academics (Dr.) Sughanda Goel, Director Law Academy Prof. (Dr.) B.P.Singh Sehgal, Principal (Dr.) R.P.Upadhyay and Chief Guest as well as Eminent Speakers Justice Surendra Kumar (Former Judge, Allahabad High Court, Prof. (Dr.) P.S.Jaswal, Vice Chancellor (RGNLU), Dr. R.D.Sharma, Vice Chancellor (NIU) of the seminar.

The seminar was divided into mainly three sessions. The First Technical session was chaired by Prof. (Dr.) Kanwal D.P.Singh, (GGSIPU, Dean University School of Law and Legal Studies); Dr. Isheeta Rutabhasini (Former Prof., Amity Law School) and Dr. Seema Singh (Prof. Delhi University).

In Technical Session II & III were specially scheduled for the Research paper presenters. In these sessions more than 30 research papers were presented by the delegates. The sessions were chaired by Dr. Isheeta Rutabhasini (Former Prof., Amity Law School) and Dr. Seema Singh (Prof. Delhi University) and Dr. Sanjay Gupta (Asst. Prof. University Of Jammu) respectively. During the valedictory session, the reports of all the sessions were presented and certificates were distributed by Sh. Jagdev, Senior Advocate & member of Bar Council of India. After this report of each session was presented by the Rapporteurs and certificate were distributed to the participants.

The dignitaries of all the sessions emphasized the various aspects of the women’s related issues, Gender Discrimination & Sexual Harassment at the Workplace and appreciated all the participants and researcher of the seminar. We are thankful to all the dignitaries & eminent speaker who despite of their schedule provided us with their knowledge & experiences. Their views and appreciation will encourage all of us to do better in Future.



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