



16th September 2015

Address by

Mr. Ajit Singh

law.ipemgzb.ac.in

IPEM LAW ACADEMY

A-13/1, S.S.G.T. ROAD INDUSTRIAL AREA, NH-24, GHAZIABAD-201010





22nd September 2016

Address by

Mr. Deepak Nathani

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WORKSHOP ON GENDER SENSITIZATION

9th November 2016

Address by

Mr. Vikas Mudgal

law.ipemgzb.ac.in

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17th November 2016

Address by

Ms Noopur Goel

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23rd September 2017

Address by

Mr. Chandan Singh

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19th October 2017

Address by

Mr. Amit Kumar

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18th November 2017

Address by

Ms. Indu Mittal

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WORKSHOP ON CRIMINAL JUSTICE SYSTEM

10th December 2017

Address by

Ms. Ritu Munjal

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17th October 2018

Address by

Mr. Atul Dhyani

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WORKSHOP ON RIGHT TO PRIVACY

23rd October 2018

Address by Mr Arun Kumar & Mr Vibhav Saxena

law.ipemgzb.ac.in

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9th November 2018

Address by Ms. Noopur Goel

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7th December 2018

Address by

Mr. Manab Acharya

law.ipemgzb.ac.in

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NATIONAL WEBINA

20TH JUNE 2020 (SATURDAY)

CENTRE-STATE RELATIONS UNDER INDIAN CONSTITUTION

CHIEF GUEST



Justice M. N. Rao (Retd)

(Former Chief Justice of High Court of Himanchal Pradesh & Chairman of National Commission for **Backward Classes**)

SPECIAL GUEST



Professor M. P. Singh

Chancellor, Central University of Haryana & Chair Professor, Ce for Comparative Law National Law University, Delhi

EMINENT SPEAKER



Prof. (Dr.) Anjali Mittal n, Law CCS University, Meerut



Prof. (Dr.) R. K. Gupta





Prof. (Dr.) S. K. S



Dr. H K Amar Nath



Prof. (Dr.) Sanjay Gupta



Dr. Asad Malik

PATRON



Mr. Anupam Goel



Prof. (Dr.) B.P.S. Sehgal

Director/Advisor

SUB-THEMES OF WEBINAR

- ·Nature and History of Federalism in India.
- . Reasons for making the Central Government strong as compared to States in India.
- Distribution of Legislative Administrative & Financial Powers in India.
- Power of Parliament to legislate with respect the Matters in the State list. For Details contact the convener Dr. Meenakshi Tomar (9910491472) & Ms. Neha Garg (9818480120)

10:30AM - 11:10 PM

11:10AM - 12:00

12:00 - 01:00 PM

01:00 PM -02:00PM

02:55 PM - 63:30 PM

02:00 PM -02-55PM

For Registration scan the gr code



- Last date for registration is 16th June 2020.
- Only registered candidates shall be allowed to participate.
- · Link of joining shall be sent to registered participants only.
- E certificates shall be issued to registered participants who attend Webman







1 Pe Me Law Academy



22 Years of Academic Excellence

GHAZIABAD

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NATIONAL SEMINAR ON

WOMEN EMPOWERMENT: EMERCING TRANDS & CHALLENGES

7th OCTOBER 2017 (Saturday)

Institute of Professional Excellence & Management

ISO 9001:2015 Certified, NAAC Accredited & Ph.D. Research Centre of the University Educational Institution Member, CSI, Ghaziabad Chapter







NATIONAL SEMINAR ON

WOMEN EMPOWERMENT: EMERAING TRENDS & **CHALLENGES**

OCTOBER 2017 (Saturday)

PROLOGUE W

omen empowerment is the process of treating the women with same status as that of men in all the fields of the society. Women Empowerment has become a movement now but in our country it only seems a distant dream. We have restricted our perceptions to only upliftment of women- from the value of an object to the value of a living being. But what is required in the present period is something beyond it. We make a great show off whenever a woman makes high achievements but instead of showing off, why not accept it to be natural and normal like we do with men doing the same.

Contrary to today's scenario, even during Vedic era women had enjoyed equal status with men. Various modes were also adopted to ensure that this stature continues. Like Stridhan and the description of women scholars like Maitray, Gargi shows the importance a woman hold during that period. However this could not continue for long and women lost their value. Now the basic problem a woman faces is that of education, poverty, safety and health. In order to tackle it, various schemes and policies are drafted and implemented. So is its significance that even the UN has dedicated one of its Millennium Development Goals to Empowerment of Indian woman.

Sub-themes



The Sub-themes of the Seminar are topic:- Women Empowerment: 'Emerging Trends and Challenges'

- Social-Legal Issues pertaining to Women related Problems;
- Legal Measures and Policies for Welfare of
- Importance of Education in Women Empowerment
- Genesis of growing Crimes against Women;
- Progressive Role of Women in Indian Economy;
- Socio-Economic Condition of Indian Women in Rural and Urban areas:
- Women Empowered: Hurdles and Measures.

Purpose Of The Seminar 🕷



The Objectives of the Seminar are:-

- To analyse the Progress achieved towards the Goals of Women Empowerment in India.
- To Highlight the existing Social Legislation, Government Enactments & Policies and Gaps in their Implementation.
- To Highlight the Importance of Women Empowerment in bringing Gender Equality, Enhancing the Social Status of Women and Achieving the Social and Economic Growth of the Country.
- To Identify the Road Blocks in the path of Women Empowerment and Suggest Remedial measures.
- To Examine the Role of various Civic Societies and NGOs working in the field of Women Empowerment.



ACADEMICIANS, RESEARCH SCHOLARS. **LEGAL PRACTITIONERS & STUDENTS**

> ALL THE PARTICIPANTS WOULD BE GIVEN CERTIFICATE OF PARTICIPATION AT THE END OF THE SEMISAR







CHIEF GUEST

Justice Shivcharan Sharma Retd. Judge Allahabad High Court, UP

GUEST OF HONOUR

Prof. J.L Kaul Vice Chancellor H.B.N Garhwal (Central University), UK

KEY NOTE SPEAKER

Prof. (Dr.) Amar Pal Singh GGSIP University, New Delhi



Prof. S.N. Singh Ex. Dean Faculty of Law Delhi University

Prof. (Dr.) Deepshikha Agarwal Chairperson Women Empowerment Commission New Delhi

Dr. Ranjana Kumari Director Central for Social Research New Delhi

Prof.(Dr.) Pankaj Tyagi Dean, Law M.M.H. College. Ghaziabad

Dr. Nuzhat Parveen Khan Dean Faculty of Law Jamia Milia Islamia New Delhi

Mr. Lalitha Kumarmanglam Chairperson National Commission for Women New Delhi

Programme Schedule

09:00 AM

Registration

10:00 AM

Welcome by the Secretary

10:10 AM

Blessing by the Chief Guest Address by the Guest of Honour

10:40 AM 11:00 AM

Address by the Key Note Speaker

11:30 AM

Technical Session-1

01:30 PM

Lunch Break

02:30 PM

Technical Session-2

04:30 PM

Veledictory Session

04:45 PM

Evening Tea



Registration *

Kindly fill-in the enclosed registration Form and send it back to us by post or e-mail your Confirmation at info@ipemgzb.ac.in or lawseminar@ipemgzb.ac.in by 4th October, 2017

For Further Details

Principal, Law Academy (9140881241) | Dr. Meenakshi Tomar (9958170581) | Ms. Prity Singh (9716701619)

Venue: Laxmi Chand Auditorium, IPEM Campus, Ghaziabad

IPEM Law Academy Advisory Board 📽



Justice Y.K. Singhal Retd. Judge Allahabad High Court Chairman

Mr. S.K. Agarwal Advocate Supreme Court Member

Prof. S.Siva Kumar Professor Indian Law Institute Member

Mr. Anupam Goel Secretary Laksh Education Society Member

Prof. (Dr.) A.S. Malhotra Director General IPEM Group of Institution Member

Organization Committee



Mr. Anupam Goel

Conveners

Dr. R.P. Upadhyay Dr. Meenakshi Tomar

Executive Members

Ms. Vandana Varshney Ms. Prity Singh Dr. Rajeev Kulshrestha Ms. Neetu Malik

Mr Sudhakaran Ms. Archana Singh Ms. Sonam Singh Mr. Ratnesh Pandey

Advisors

Ms. Sugandha Goel Col. (Dr.) A.S. Malhotra





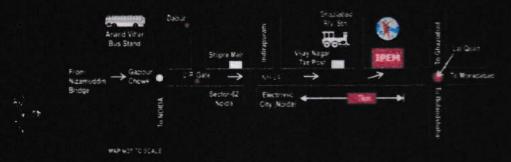
ABOUT ACADEMY

PEM Law Academy (NAAC Accredited) affiliated to Chaudhary Charan Singh University, Meerut and approved by the Bar Council of India, offers LLB (3Yrs) and BALLB (5Yrs) Courses. In the course of their studies, the Students are encouraged to Visit Parliament. Courts, to participate in Workshops, Guest Lectures and Moot Court Competition, Seminars and other Scholastic & Non-Scholastic Activities.



It is well connected by all modes of public transport also The IPEM Law Academy is a crumal part of IPEM Group of Institutes. The Academy was established in 2005 to impart educational services in Law- as a growing and a field in demand. It is an A Category nationally recognized Center for learning, where full encouragement is given to the scholars to become futuristic in their approach and endorse the qualities of being legal professionals of tomorrow. The Academy also provides a good learning environment combined with the teaching pedagogy. The Faculty is highly educated in their respective fields and subjects, with most of them having done their Ph.Ds. The teachings & activities are taken very seriously by all parties involved to maintain the standards as per NAAC accredited.

:: LOCATION MAP ::











IPEM LAW ACADEMY

A 13-1, South Side GT Road Industrial Area, NH -24 By pass, Chapladad -2010/0 More 314/981741, 9958176581, Tallefay, C120 -4174900

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National Seminar on

"GENDER DISCRIMINATION AT WORKPLACE - MYTH OR REALITY"

19TH JANUARY, 2018 (Saturday)



A-13/1, S.S.G.T. ROAD INDUSTRIAL AREA, NH-24, GHAZIABAD-201010 Telefax: 0120-4174500, Email- info@ipemgzb.ac.in

website: www.ipemgzb.ac.in







National Seminar

"GENDER DISCRIMINATION AT WORKPLACE -MYTH OR REALITY"

19TH JANUARY,2018 (Saturday)



About the Seminar

Gender being Socio-Cultural term referring socially defined roles and behaviours assigned to 'Males' and 'Females' in a given society. Gender discrimination in simple words may be defined as discrimination against on their sex specially at Work Place.

Women represent half of the population but they are not socially equal to men because of their social status, economic resources, decision making and political power and work they perform women's tolerance and working capacity is comparatively more in comparison to men even though they are considered by the society as weaker section. She has been accorded as subordinate position of men. She is exploited, degraded, violated and discriminated both in our homes and in outside world. This peculiar type of discrimination against women is prevalent everywhere in the world and more so in the Indian Society. The root cause of Gender inequality in our society lies in its patriarchy system. The unfortunate part of gender inequality in our society is that the women too, through, continued socio-cultural conditioning have accepted their subordinate position to men. Extreme poverty and lack of Education are also some of the reasons for Women's low status in society.

Indian constitution and some other social legislations and Indian Courts provided for some positive efforts to eliminate Gender Discrimination some provisions of the constitution may be referred as preamble, Art 15(3) and Directive Principles of State Policy which provides various provisions which are for the benefit of women and provides safeguards against discrimination. The other social Legislations may be referred as Maternity Benefit Act 1961, Sati Prevention Act 1987.

Dowry Prohibition Act 1961, Section 304 A was added to the Indian Penal Code, 1860 to make Dowry Death or bride burning a specific offence punishable with maximum punishment of life imprisonment, Section 375, 376, 377, of IPC were also modified and Equal Pay For Equal Work legislation was also made and Domestic Violence Act 2005 etc.

The Supreme Court in case of Vishakha v/s State of Rajasthan; 1997 had also given guidelines for abolition of harassment of women at working place and a Legislation (Sexual harassment of women at workplace (Prevention, Prohibition & Redressal) Act 2013) by parliament had also came up to safeguard women at workplace. It also helps women from harassment at working place.

The fight against sexual harassment is a central point of the continuing fight for gender Justice. Gender Justice means nobody be denied Justice or discriminated only because of one's Sex and its Gender construct. Gender is defined as a biological Sex differences. The Gender affects the distribution of resources, wealth, work, decision making and

SUB-THEMES OF THE SEMINAR:

- > Ancient & Medieval position regarding Gender discrimination.
- ➤ International conventions (CEDAW 1979) on Gender discrimination.
- > Constitutional & other Social-criminal Legislations Preventing Gender discrimination.
- Discrimination with Women to take decision under MTPA 1971, and PCPNDT Act 1994.
- > Role of society & NGO'S in Preventing sexual harassment of women at work place.
- > The Sexual Harassment of women at workplace (Prevention, Prohibition & redressal) Act 2013.
- > Sexual Harassment at work place-A Barrier to Women Empowerment.
- The list is not exhaustive; other issues relevant with the main Theme may also be selected.



Plincipal &

on

"GENDER DISCRIMINATION AT WORKPLACE -MYTH OR REALITY

19TH JANUARY,2018 (Saturday)

SPECIAL GUESTS

Professor (Dr.) P.S. Jaswal

Vice-Chancellor, Rajiv Gandhi National University of Law

Professor Dr. Kanwal D.P.Singh

Dean.

GGSIPU University School of Law and Legal Studies

Professor (Dr.) R.D.Sharma

Vice-Chancellor, Noida International University

Justice Y.K.Singhal

Former Judge, Allahabad High Court

KEYNOTE SPEAKERS

Prof. R.K. Gupta

Former Head/Dean
Faculty of Law Kurukshetra University

Dr. Isheeta Rutabhasini

Former Prof., Amity Law School, NOIDA

Dr. Rajesh Garg

Dean Law CCS University Meerut

Dr. Amar Pal Singh

Professor, GGSIPU University School of Law and Legal Studies

PROGRAMME SCHEDULE

09:00AM-10:00 AM	Registration
10:00 AM-10:10 AM	Welcome & Introduction of the theme
10:10 AM-10:40 AM	Address by Special Guest
10:40 AM-11:00 AM 11:00 AM-11:30 AM	Address by Guest of Honor Address by Chair Person
11:30 AM-01:30 PM	Technical Session-1 by Eminent Speakers
01:30 PM-02:15 PM	Lunch
02:15 PM-04:15 PM	Technical Session -2 (Paper Presentation)
04:15 PM-04:30 PM	Valedictory Session
04:30 PM-04:45 PM	Certificate Distribution Ceremony
04:45 PM	Evening Tea

No Registration Fee

Call for Papers

Last date for submission of Abstract	30/11/2018
Full Paper submission	30/12/2018
Last date for Registration	30/11/2018

Abstract / Full Paper Submission Guidelines

Length : Abstract : 500 words

Full Paper: 5000 to 6000 words

Margin : 2.5 cms/1 inch

Font : Times New Roman, 12 point

Spacing : 1.5

Title Page: Title, Author(s), Affiliation(S), Contact Details

Key Words: 4-5

E-mail for Sending Abstract/ Paper

lawseminar@ipemgzb.ac.in

Contact Persons:

- Dr. R.P. Upadhyay (9140881241) Email: rp.upadhyay@ipemgzb.ac.in
- Dr. Meenakshi Tomar (9958170581)
 Email: meenakshi.tomar@ipemgzb.ac.in

Who Should Participate?

Academicians, Advocates, Research Scholars and Students.

Evenue: Laxmi Chand Auditorium, IPEM Campus

National Seminar

on

"GENDER DISCRIMINATION AT WORKPLACE -MYTH OR REALITY"

19TH JANUARY, 2018 (Saturday)

T

About the Institute

- •Establishment: The Institute of Professional Excellence and Management (IPEM) was established in 1996 by Late Dr. B.S.Goel- a Visionary, Academician & Philanthropist with Values, who had over 56 years of teaching & research experience in India and abroad. Dr. Goel was also awarded the Shiksha Bharti Award in 2013.
- •Teaching & Activities: In addition to Course Work, Seminars/Workshops, Guest Lectures, Value Added Programmes, Industrial/Professional/Excursion Visits, Celebration of Important Days, Social/Cultural Functions, Corporate Social Responsibility Activities, and Student Clubs Activities are held regularly. The IPEM holds a number of Inter-School / College Competitions. The Students of IPEM have been consistently obtaining top ranking positions in the University. The Faculty and Students are learning a lot through Registration and Certification of SWAYAM Courses. The IPEM is also Registered with National Academic Depository (NAD).
- •Infrastructures & Library: The Infrastructure and Facilities are continuously updated/ improved to create an excellent teaching/learning environment with state-of-the-art Labs, Class Rooms, Seminar Hall Auditorium, Cafeteria, Badminton Court and Basket Ball Court. The IPEM has a well equipped Library through which Books/ Journals/ Proceedings on all Subjects are available both in Print, CDs, Off-line and On-line.



- Automation & Networking: Maximum use of Information Technology is made through Networking among Faculty, Staff & Students with Intranet/Internet & Social Media Groups and Computerization of all Functions. Besides the Institute is fully Wi-Fi with a 40 MB connection.
- Training & Placement: One of the most important aspects is our Training and Placement Cell which is an interface between our Students and Industry. It arranges for Summer Training/Internship/Projects/Guest Lectures/Final Placements. Although 100% Placement Assistance is provided however almost 75-80 percent students are actually placed.

About the Law Academy

IPEM Law Academy (NAAC Accredited) affiliated to Chaudhary Charan Singh University, Meerut and approved by the Bar Council of India, offers LLB (3Yrs) and BALLB (5Yrs) Courses. In the course of their studies, the Students are encouraged to Visit Parliament, Courts, to participate in Workshops, Guest Lectures and Moot Court Competition, Seminars and Other Scholastic and Non-Scholastic Activities. The IPEM Law Academy is located at NH-24 Bypass (near Vijay Nagar, Ghaziabad) adjoining East Delhi, Noida & Greater Noida (West). It is well connected by all modes of public transport also. It has spacious self contained campus spread over five acres of land. The infrastructure and layout of the academy are planned in such a congenial manner that it is learner's paradise.

IPEM Law Academy was established in 2005 to impart legal education as a growing area of knowledge. It is a centre for learning, where full encouragement is given to the scholars to become futuristic in their approach and endorse the qualities of being legal professionals of tomorrow. The Institute provides a good learning environment combined with the teaching pedagogy. The Faculty is highly educated in their respective fields and subjects. There is a regular feedback system in which the students provide the Feedback directly to the governing body. The campus has congenial ambience, conducive to learning and education and to excel in chosen field.

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Dr. R.P. Upadhyay Dr. Meenakshi Tomar

Co-Conveners

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