



14.09.2019

**CONSTITUTION OF WOMEN GRIEVANCE COMMITTEE**

Women grievance committee is constituted to prevent sexualharassment and to promote the general well-being of female students, teaching and non-teaching women staff of college and to take measures as per the Vishakha guidelines issued by Hon'ble The Supreme Court of India in a landmark judgment in August 1997 (Vishakha & others vs. the State of Rajasthan & others) which stated that every instance of sexual harassment is a violation of "Fundamental Rights" under Articles 14, 15, and 21 of the Constitution of India, and amounts to a violation of the "Right to Freedom" under Article 19 (1)(g).

**Objectives:**

- To prevent sexual harassment and to promote the general well-being of female students / employees of the Institute.
- To provide the healthy and safe environment in the Institute for the female students/employees.
- To provide guidelines for the redressal of grievances related to sexual harassment of female students/employees of the institution.

**The members of the committee are as follows:**

Principal: Dr. Meenakshi Tomar

Coordinator: Ms. Archana Singh

Faculty member: Ms. Neha Garg

Student representatives: Ms. Mridula and Ms. Shivani

**Principal**  
**IPEM Law Academy**





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