



**LAKSH**

*ipem*

**LAW ACADEMY**

AISHE Code-C-28562

**INCREMENTAL IMPROVEMENTS / POST ACCREDITATION QUALITY INITIATIVES**

Quality enhancement initiatives in the academic and administrative domains successfully implemented during the last five years.

**1. Curriculum, Teaching & Learning**

- Well planned Academic and Administrative activities at the beginning of the Academic year through Academic Calendar and disseminate the information to the students by Student-coordinator Groups, website, Notice Boards
- Enhanced Faculty Development Programmes
- Preparing Lesson Plans and maintaining Academic records
- Enhanced usage of ICT and e-resources

**2. Campus Connectivity built up:**

- Wi-Fi enabled campus
- Digital Administrative Processes
- Online Admission
- Online Fee Collection
- Online Regular Classes by different mode like Google class room, Microsoft team due to lockdown because of covid-19 pandemic
- Online Examination Date Sheets
- Online Sessional Examinations
- Digitization of Academic Records and Staff Records.

**3. Research**

- Regular conduction of Regional/ National/ International Conferences/ Seminars/ Workshops for Faculty and Students
- Enhanced research publications



Approved by Bar Council of India, Affiliated to C.C.S. University, Meerut



**LAKSH**

*ipem*

**LAW ACADEMY**

AISHE Code-C-28562

- Increase in PhD qualified and enrolment of faculty

**4. Infrastructure:**

- Biometric attendance system for staff members
- Classrooms equipped with LCD Projectors
- Enhanced Lab facilities with latest equipment
- Wi-Fi Campus with enhanced Bandwidth
- Website revamped - <https://law.ipemgzb.ac.in/>
- Grid-Connected Roof Top Solar Power System
- Installation of CCTVs
- RO Water Plant installed
- Proper Disposal of Solid and Liquid waste and efforts for Carbon neutrality
- Rain Water Harvesting facility

**5. Student Centric & Community Engagement activities**

- Inclusive admission Policy
- Orientation Programmes conducted regularly
- Monitored discipline and attendance
- Regular conduction of Guest Lectures, Seminars, Workshops, Field Visits
- Remedial classes for slow learners and activities for advanced learners
- Regular organization of Inter-College Academic & Cultural Festival
- Encouragement, facilities and financial support provided for students participating in various Academic, cultural, sports and extra-curricular activities
- Activities conducted on women empowerment, gender sensitization, human values and ethics
- Inculcating and Facilitating Social Responsibility through legal aid camps, etc.



**Approved by Bar Council of India, Affiliated to C.C.S. University, Meerut**

A-13/1, SOUTH OF G.T. ROAD, INDUSTRIAL AREA, DELHI-HAPUR BYPASS, NATIONAL HIGHWAY-24, GHAZIABAD-201010

Telefax : 0120-4174500

•E-mail : [info@ipemgzb.ac.in](mailto:info@ipemgzb.ac.in)

•Website : [www.law.ipemgzb.ac.in](http://www.law.ipemgzb.ac.in)



**LAKSH**

*ipem*

**LAW ACADEMY**

AISHE Code-C-28562

- Installations of signage on energy conservation and using LED lights in the campus.
- Sensitizing and involvement in environmental consciousness and maintenance.
- Increased support for scholarships and concessions
- Regular conduction of Alumni Meets.

#### 6. Welfare Measures

- Staff welfare measures enhanced with the introduction of EPF for non teaching staff, group medical insurance, fee concession to the ward of the staff, Medical leave.
- Provide a stimulating work environment for faculty and staff, where merit and hard work are recognized and rewarded.

#### 7. Governance & Leadership

- Regular conduction of Statutory Body meetings
- Regular conduction of IQAC & General Staff Meetings
- Faculty recruitment procedure followed as per the policy of the Society
- Social Media, You Tube Channel for the Institution and Web based learning
- Computerized administrative office
- Academic & Administrative Audit conducted Annually (Internal & External)
- Feedback collected from various stakeholders, analysed and action taken



Approved by Bar Council of India, Affiliated to C.C.S. University, Meerut

A-13/1, SOUTH OF G.T. ROAD, INDUSTRIAL AREA, DELHI-HAPUR BYPASS, NATIONAL HIGHWAY-24, GHAZIABAD-201010

Telefax : 0120-4174500

•E-mail : [info@ipemgzb.ac.in](mailto:info@ipemgzb.ac.in)

•Website : [www.law.ipemgzb.ac.in](http://www.law.ipemgzb.ac.in)



**LAKSH**

*ipem*

**LAW ACADEMY**

AISHE Code-C-28562

8. **Create campus in terms of sustainability, usage of energy and water and recycling of materials**

- Created rain water harvesting pits
- Installed RO water system
- Installed Solar Panels

9. **Seminar/Workshops** at National and International level have been organized.

- National Seminar on National Seminar on “**Women Empowerment: Emerging Trends & Challenges**” on 7<sup>th</sup> September, 2017.
- National Seminar on “**Gender Discrimination at Workplace: Myth & Reality**” on 19<sup>th</sup> January, 2019.
- Webinar on “**Centre-State Relations under Indian Constitution**” on 20<sup>th</sup> June, 2020.

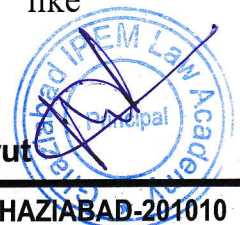
10. **Publication of Newsletter** - The newsletter publication provision is also took place to appraise the ongoing functioning of the staff, students and stakeholders.

11. **Teaching Learning Process**

- Modern teaching aids are used for classes-  
ICT assets of the college has been enhanced, all faculty members equipped with desktop, overhead projectors in classrooms, internet facility (WiFi campus), there smart classes initiated, power-point presentation based lectures, You tube lectures etc are used in classes.
- Effective learning method in learning process introduced-  
Participatory and experiential learning through project methods, surveys for dissertation, field tips (excursions), experimental method, simulated learning. Student centric methods like individualized methods like



Approved by Bar Council of India, Affiliated to C.C.S. University, Meerut





**LAKSH**

*ipem*

**LAW ACADEMY**

AISHE Code-C-28562

programme learning, computer assisted instructions, tutorials, discussion cum demonstration method etc are in use.

- Internal continuous and comprehensive evaluation by weekly test and assignments.
- Feed back: Analysis of feed of teachers by the students has been formalized. A team/committee is formed every year for the analysis and communicating it to respective teachers. A well framed questionnaire covering assessment points is given to students during midsession statistical analysis of the scores is computed.
- Encouraging students to attend seminars/ workshops on research methodology etc.
- Computing facility: Central computer lab possess good number of computers. Computers are frequently upgraded as per need and old computers have been replaced with LCD formats.

#### **12. Alumni:**

We have strengthened the alumni association via, encouraging the aluminis for registration and time to time get-together in the college campus. Many of the aluminis gathered in the last five years and contributed enough in the development of cultural & academic growth of college.

#### **13. Library:**

The departmental library have been strengthened by the addition of latest publication books and references books, we have also established book banks to cater the needs of the students of weaker sections.

#### **14. Village adoption:**

5 villages have been adopted by IPEM Law Academy i.e. **Dasna Dehat, Mirzapur, Sadullapur, Khora & Chhijarsi** in which many activities such as legal aid camps, legal literacy etc has been carried out in these villages.



Approved by Bar Council of India, Affiliated to C.C.S. University, Meerut





**LAKSH**

*ipem*

**LAW ACADEMY**

AISHE Code-C-28562

**15. Sports facility for the benefit of the students:**

Some of the infrastructural changes have also taken up such as Badminton Court had been set up for encouraging the sports activity.



**Approved by Bar Council of India, Affiliated to C.C.S. University, Meerut**