



SEMINAR ON “GENDER DISCRIMINATION AT WORK PLACE MYTH OR REALITY”

Scheduled on -19th Jan, 2019 at Laxhmi Chand Auditorium.

As per our plan all the dignitaries, Justice Surendra Kumar (Former Judge Allahabad High Court), Prof (Dr.) P.S.Jaswal (Vice Chancellor of Rajiv Gandhi National University of Law in Patiala), Prof Dr. R.D Sharma, Dr. Kanwal. D.P Singh (Dean, GGSIPU), Dr. Isheeta Rutabhasini (Former Associate Professor, Amity Law School, Delhi), Dr. Seema Singh (Delhi University), Dr. Sanjay Gupta (Associate Professor, University of Jammu), Mr. Jagdev (Member Bar Council of India) were present there & attend the seminar.

The entire programme was divided in sessions:

Technical-I: Prof (Dr) Kanwal D.P Singh (Dean, Faculty of Law, GGSIPU, Delhi) performed the role of Chairperson. There were three eminent speakers in this session including Prof (Dr) Kanwal D.P Singh. The other eminent speakers were Prof (Dr). Isheeta Rutabhasini, (Former Professor, Amity Law School, Delhi) & Dr. Seema Singh (Associate Professor, University of Delhi) . Prof (Dr) Kanwal D.P Singh give the input that gender discrimination at working place relates to the attitude of the men towards the women. She pointed out that the problem lies into the mind set and not the scenario. This discrimination travels from generation to generation and we have to change the opinion of men towards the women who are working there. It is the duty of the society to evolve there according to the time, place and conditions and give equal respects to the workingwomen and if doing better than the healthy environment will be created between the employer and employee. She compared the working conditions of women of developed and developing countries and came to conclusion that the better conditions are there in foreign countries where women feel freedom to work and enjoy rights, that scenario has to create in our country and if any women faces the problem of sexual harassment then it is the duty of the employer to solve it and create a conducive conditions.

Technical-II: The session was chaired by the Dr. Isheeta Rutabhasini and Dr. Seema Singh (Co-chairperson). The number of Papers presented in this session was 21. At the end of the session Dr.



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Isheeta Rutabhasini, Former Assistant Professor, Amity Law School, concluded the session and appreciated all the Research Papers presented and the ideas advanced by the speakers.

Technical-III: The session was chaired by the Dr. Sanjay Gupta. The number of Papers presented in this session was 12. At the end Dr. Sanjay Gupta, Assistant Professor, University of Jammu, concluded the session and appreciated all the Research Papers presented and the ideas advanced by the speakers.

Valedictory Session- Certificate distribution, Reporters presented all session Report by Mr. Jagdev. Sh. Jagdev Senior Advocate & Senior Member of Bar Council of India was the chief guest of Valedictory Session. He was felicitated by Col. (Dr.) A.S.Malhotra Director General, IPEM. Prof. (Dr.) B.P.Singh Sehgal, Director/Advisor IPEM Law Academy welcomed the Chief Guest and briefed the Chief Guest about the proceedings of the Seminar.



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REPORT ON GUEST LECTURE ON “WOMEN AND THEIR RIGHTS UNDER INDIAN CONSTITUTION”

IPEM Law Academy organized a guest lecture by our esteemed Alumni Advocate Surjan Yadav on **08th March, 2018**. The students and faculties welcomed him warmly. The topic of discussion was **“Women and their Rights under Indian Constitution”**.

Today, in India, “Women Empowerment” is a commonly used slogan and is a feature of every party manifesto. The lecture dealt with marginality of women drawn out of statistical information, the kind of problems faced by women in cases of crime against women and types of legal remedies used to put such crimes to an end. Students were made aware of the different crimes like female feticide, rape, kidnapping, dowry deaths or attempts, torture both mental and physical assault on women with intent to outrage her modesty, honor killings etc. faced by both rural and urban women in India highlighting the same through a poll conducted by Thomson Reuters in 2011, according to which India is the fourth most dangerous country in the world for women. They were told how International Law recognizes the laws for protecting women which included India signing CEDAW (the Convention on elimination of all forms of discrimination against women).

Various landmark cases like the Nirbhaya case and Vishakha V. State of Rajasthan were discussed. It was an informative session packed with statistical figures of crimes against women and acted as an inspiration for the budding law professionals to work towards the abolishment of such crimes.





SEMINAR ON

“WOMEN EMPOWERMENT: EMERGING TRENDS & CHALLENGES”

Scheduled on -7th October 2017 at Laxmi Chand Auditorium

IPEM Law Academy had organized a National Seminar on Women Empowerment: Emerging Trends & Challenges which was successfully completed with great pomp & show. The Chief Guest Retd. Justice Shiv Charan Sharma had opined that there is need of change in temperament in society regarding the respect & honour of Women. Many eminent speakers Prof. Dr. S.N.Singh (EX-Dean), Prof. Nuzhat Parveen Khan (Dean Law, Jamia Millia Islamia), Ms. Sushma Sahu (Member National Commission for Women) had also supported the view with many provisions provided for upliftment of women under constitution and other statutory provisions. The NGOs & other participants had also expressed the opinion about certain changes & awareness in this field. Certain paper presenters were also there who have presented their articles relating to upliftment of women & their empowerment.





REPORT ON GUEST LECTURE “LAW RELATING TO WOMEN: WITH SPECIAL REFERENCE TO CONSTITUTIONAL AND CRIMINAL LAW”

On 8th March 2016, a guest lecture was organized by IPEM Law Academy. The lecture was guided by Esteemed Alumni of IPEM Law Academy. He briefed the students about the concepts related to women right. It was an enlightening session as he shared real life experiences with students. He focused on various aspects related to women right and also various Law which is relating to women right such as constitutional Law, Law of crime, Family law etc. He explained the background and the context due which the Domestic Violence Act was enacted. He pertinently reminded the audience that gender bias was not peculiar to any one religion, which is why a secular statute like the DV Act is indispensable.

He pointed out that previously, aggrieved women had very few remedies under the legal framework. They had to resort to criminal law to seek justice. Section 498A of the IPC and section 125 of the CrPC were the two criminal law provisions availed by the victims in such cases. There was only one civil remedy available- that of injunction against dispossession and eviction from the matrimonial home.

As the road to these reliefs was time consuming, there was a need for a special civil law on the issue. He explain why a gender-specific law was enacted rather than a gender neutral one by differentiating between formal equality and substantive equality. He also opined that the present judgment was based only on Article 14 without considering

Article 15(3) of the Constitution of India, thereby titling the scale in favor of formal equality to the detriment of women. After this, the floor was thrown open to the audience. Many questions were addressed by the eager members of the audience. Some of those included the shortcomings of the Domestic Violence Act and the misuse that the Act could be put to.



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During the discussions, it was pointed out to the audience that the Act looked at the woman not as a "victim" but as a "rights-holder". The Domestic Violence Act is a special law which gives efficacious relief to the rights holder and is supposed to be used in addition to the existing laws in force.

The Lecture was concluded with the vote of thanks.





GUEST LECTURE ON “LEGAL RIGHTS OF WOMEN”

Date – 07th March, 2015

You can tell the condition of a nation by looking at the status of its women”-Pt. Jawaharlal Nehru

IPEM Law Academy organized Guest Lecture on “Legal Rights of Women”.

Women- The life-giver, the personification of love itself, she being essaying numerous roles every day. They are not only nurturers but also warriors when time comes. But in the current scenario, things have changed. Women are taken for granted, their freedom and their rights deemed less important than others. We thus require an awareness, a revolution to change this scenario. The better way to bring the change is by empowering women themselves, educating them on their rights and legal provisions available for their protection.

With this objectives in mind, The Law Academy organised a Guest Lecture on, “Legal Rights of Women”. The Lecture was presided by Dr. Meenakshi Tomar. The Guest Lecture was enriched by the support and presence of intellectuals along with a gathering of 100 students.

Hon’ble, Director General of IPEM gave a warm welcome to the distinguished guests and addressed the students in his welcome address. IPEM Law Academy has had more number of female students, a matter of pride. He thus felt that it was necessary that each and every woman is made aware about the legal provisions available for them. He emphasized that the society, which is patriachal in nature requires a much needed change. In India “Nari Shakti hai, Nari Prakruti hai”. He beautifully illustrated that if anyone does wrong to you, irrespective of that person’s position one should have the courage and implement the law in order to obtain justice. He emphasized about the importance of having a dream, and acknowledging the strength each one possesses within them, to create a better society. His inspiring words and his charisma shone forth from his words and met with a great applause. he vividly explained the current scenario and how the State Commissions for Women aids women, their way of



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work, their contribution towards women upliftment and the challenges faced and overcome by them via numerous real-life situations and illustrations. His speech was eye opening and heart wrenching to one and all. His experience and efforts were highly commended and praised.

At the end of the day, not only where students legally empowered but where filled with faith and hope to reach out to more people and work hand in hand with the law to make India the best version of itself.

