



DEVELOPMENT PLAN









VISION

The vision of IPEM Law Academy is "to produce Professionals who would pioneer the future Revolutions.

MISSION

- To cater state-of-the-art infrastructure facilities.
- To apply latest Pedagogical Methods while delivering the Academic Programs
- To utilize the potential of highly qualified, experienced and committed faculty.
- To generate knowledge and promote academic growth by offering various value added programs.
- To collaborate with academia, industry and society for long term interactions.
- To generate and disseminate knowledge through training programs/workshops/seminars/conferences/publications.
- To develop human potential to its fullest extent so that capable professionals emerge in a range of profession.
- To strive for Professional Excellence with ethical and moral values.

PERSPECTIVE/STRATEGIC PLAN

Our IQAC Cell manages the guiding, planning and monitoring of the Quality Assurance (QA) and Quality Enhancement (QE) of the academic and administrative conduct of the Academy. With a proactive approach, the IQAC Cell has designed a perspective/ strategic plan encompassing all the stakeholders involved with the institute.

Affiliated to C.C.S. University, Meerut





- To encourage faculties and students to attend conferences and seminars to promote the research work of the college.
- To strengthen the engagement of alumni with the college.
- To make the most of various resources for advertising & marketing of the institute
- To foster community and social development work and inspire the faculties to come up with creative ideas to participate in such work.
- To recognize the challenges of the society and try to bridge the gap with the resources available with the institute.
- To provide vocational training /job oriented training as per the industry requirements.
- To conduct awareness camps.

The nature of governance in the institute is democratic and participatory, assuring the acknowledgement and implementation of the inputs given by all the stakeholders – Management, Principal, Faculties, Administrative Body, Students, Alumni, Parents and Industrial Bodies. The Governing Body in the institute directs and delegates authority to the Dean Academics, Director and Principal to play an important role in structuring and organizing institutional policies and implementing them in a systematic and phased manner.









- To reinforce the existing programs by increasing the flexibility to comprehend the curriculum and learn its practical implication as per the demands and requirements of the industry.
- To increase the productivity of the faculties by encouraging them to attend Faculty Development Programs and publish research papers in high impact factor journals.
- To appoint faculties with experience against the vacant posts.
- To inculcate the use of Information Communication Technology for delivering lectures and organizing academic activities.
- To utilize the emerging technologies for an overall development of faculties and students, for the purposes of enhanced learning outcomes.
- To improve academic and personal counseling mechanism, by organizing Faculty Development Programs/orientation workshops.
- To retain faculties with good research skills and higher number of publishing.
- To encourage students to undergo a minimum of 12 weeks of internship for a 3 year program course and 20 weeks of internship for an integrated 5 year program course, as per the guidelines of the Bar Council of India.
- To provide research opportunities to the students by providing them a platform to get their papers published in the college's journal.
- To increase collaborations with legal firms, other educational institutes, advocates and industry experts for guest lectures, webinars and internship opportunities to students.
- To develop a program for a series of webinars on a contemporary area of law Cyber Law, IPR, Corporate Law, Arbitration, Mediation etc.
- Students must be encouraged to participate in cultural, sports, and various co-curricular activities being organized outside the college, to put more focus on the overall development of every student.

To organize field visits for students to increase exposure research and industry interaction.





PARTICIPATION OF TEACHERS IN IMPLEMENTING THE VISION AND MISSION OF THE INSTITUTE

- The Principal of the College who is ex officio Head of the Department enjoys considerable administrative and academic autonomy in running their disciplinary units.
- Faculty members have been given the co-ordinatorship of various activities for the day-to-day functioning of the college. These coordinators include – Activity Coordinator, Course Coverage Coordinator, Website Coordinator, Communication Club, Cultural Club, Sports Club, Admission Cell Coordinator, IQAC Cell, Journal Coordinator, Seminar and Research Coordinator etc.
- A monthly department meeting is held with the Dean Academics in which all the faculties are given a platform to put forth their suggestions and criticisms in an acceptable environment. After a rational and reasonable discussion with the Dean Academics decision is taken for the better functioning of the department. All suggestions and criticisms are recorded in the minutes of the meeting.



